

# **DWK EMPLOYMENT APPLICATION**

First Name		Last Name	
Address			
City, State & Zip		Number of years at	this address
Email address			
Home phone			
Highest level of education		Did you graduate?	GPA
Are you currently in school Yes List awards or recognition you h	nave received:	Name of school and level	
List current and/or past extracu	1118: 78 - 90 G	ties:	
What experience do you have in	working with	animals?	
What experience do you have in	working with	people?	

FOR WHAT POSITION ARE YOU APPLYING? Groomer	Reception	onist <sup>F</sup>	Attendant	
Are you able to lift up to 50 pounds independently?	Yes T	No T		
Are you able to stand for long periods of time?	Yes	No F		
Are you able to walk long distances?	Yes	No F		
Are you able to work early mornings?	Yes T	No T		
Are you able to work evenings?	Yes T	No F		
Are you able to work weekends?	Yes	No T		
Will you be able to get to and from work reliably?	Yes	No T		
Are you willing to work overtime if it is offered?	Yes	No		
Are you willing to work holidays?	Yes T	No T		
Do you have good communication and language skills?	Yes T	No		
Are you legally eligible to work in the United States?	Yes	No F		
Can you provide proof of eligibility?	Yes T	No F		
Are you afraid of animals?	Yes	No F		
Have you ever been bitten by an animal?	Yes T	No F		
If yes, you have been bitten, what type of animal and what were the circumstances?				
What interests you about working at DWK?				
What is your desired wage or salary?				
Describe your computer skills:				
In your opinion, how many minutes does it take before someone is "late"?				
When a co-worker has done something that you don't agree with, how have you responded?				
Describe an example of how you have corrected an animal's behavior:				

### **EMPLOYMENT HISTORY**

Have you ever been terminated from a job?  If yes, please explain the circumstances:		Yes	No T
CURRENT OR MOST RECENT EMPLOYMENT			
Name	Employment Dates		
Address			
Supervisor's Name	May we call?	Yes	No
Phone Number & Email			
Your Job Title & Rate of Pay			
Responsibilities:			
Why did you leave this position?			
What feedback have you received related to y	your work?		
ADDITIONAL EMPLOYMENT HISTORY			
Name	Employment Dates	en Control of Control of Control	
Address			
Supervisor's Name	May we call?	Yes	No T
Phone Number & Email			
Your Job Title & Rate of Pay			
Responsibilities:			
Why did you leave this position?			

## ADDITIONAL EMPLOYMENT HISTORY

Name	Employment Dates
Address	
Supervisor's Name	
Responsibilities:	
Why did you leave this position?	
ADDITIONAL EMPLOYMENT HISTORY	
Name	Employment Dates
Address	
Supervisor's Name	
Phone Number & Email	
Responsibilities:	
Why did you leave this position?	

### REFERENCES

Name		
Phone Number	Name of Business	
Relationship		Years known
	reference would say about you?	
		Years known
What would you predict this	reference would say about you?	
Phone Number	Name of Business	
Relationship		Years known
	reference would say about you?	
Name		
City, State & Zip		
Phone Number	Name of Business	
Relationship		Years known
What would you predict this	reference would say about you?	

#### STATEMENT OF VERITY AND UNDERSTANDING

I attest that the information I have provided on this application is accurate and truthful. I understand that falsification of any part of this application is grounds for not considering my application. If employment is offered and commences, falsification is grounds for immediate termination at DWK's discretion. I authorize DWK to contact former employers listed, references and any educational institutions listed. I consent for those listed to provide information to DWK and release all parties, including DWK, from any liability associated with information that is shared as well as my application for employment at DWK.

I understand that this application is not an offer of a job but if a job offer is made, employment at DWK is "at-will" meaning DWK and you can end employment at any time for any reason other than an illegal one. Any offer of employment is probationary for a period of 90 days at which time a decision about continued employment is made based on my work performance during that period of time.

I have read and agree to the terms of this application.	
Applicant printed name	
Applicant signature	

Thank you for completing this DWK Employment Application. You are welcome to mail it to the address below or to scan it and return it by email to dwkennel.com.